

# OUR PERFORMANCE

## Financial highlights

	2008	2007	As reported %	Movement Constant Currency %
Revenue £m	<b>946.6</b>	693.2	36.6	26.2
Trading profit £m	<b>200.6</b>	132.9	50.9	37.7
Profit before tax £m	<b>190.0</b>	124.2	52.9	
Diluted EPS pence	<b>45.56</b>	30.02	51.8	
Dividend per share pence <sup>2</sup>	<b>10.08</b>	8.06	25.0	

### Revenue

£m

2008	946.6
2007	693.2
2006	540.7
2005	417.7
2004	323.6

### Trading profit<sup>1</sup>

£m

2008	200.6
2007	132.9
2006	86.7
2005	59.6
2004	45.1

### Profit before tax<sup>1</sup>

£m

2008	190.0
2007	124.2
2006	83.1
2005	56.4
2004	42.5

### Diluted eps<sup>1</sup>

Pence

2008	45.56
2007	30.02
2006	19.87
2005	13.72
2004	10.79

### Dividend per share

Pence

2008	10.08 <sup>2</sup>
2007	8.06
2006	6.72
2005	6.11
2004	5.82

<sup>1</sup> 2004 and 2006 numbers are pre-exceptional items.

<sup>2</sup> The Board is recommending a final dividend of 6.28 pence per ordinary share, which, when added to the interim dividend of 3.80 pence, gives a total for the year of 10.08 pence per ordinary share.