OUR PERFORMANCE

Financial highlights

Revenue £m

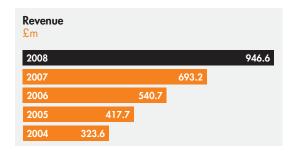
Trading profit £m

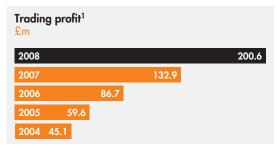
Profit before tax £m

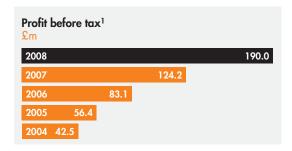
Diluted EPS pence

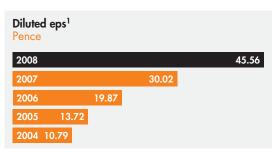
Dividend per share pence²

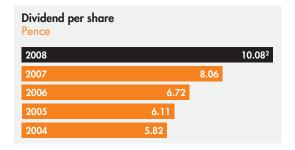
			Movement Constant
2008	2007	As reported %	Currency %
946.6	693.2	36.6	26.2
200.6	132.9	50.9	37.7
190.0	124.2	52.9	
45.56	30.02	51.8	
10.08	8.06	25.0	











 ²⁰⁰⁴ and 2006 numbers are pre-exceptional items.
 The Board is recommending a final dividend of 6.28 pence per ordinary share, which, when added to the interim dividend of 3.80 pence, gives a total for the year of 10.08 pence per ordinary share.