

Shareholder Information

Payment of Dividends by BACS

Many Shareholders have already arranged for dividends to be paid by mandate directly to their bank or building society account. The Company mandates dividends through the BACS (Bankers' Automated Clearing Services) system. The benefit to Shareholders of the BACS payment method is that the Registrar posts the tax vouchers directly to them, whilst the dividend is credited on the payment date to the Shareholder's bank or building society account. Shareholders who have not yet arranged for their dividends to be paid directly to their bank or building society account and wish to benefit from this service should request the Company's Registrar to send them a Dividend/Interest mandate form or alternatively complete the mandate form accompanying their dividend warrant and tax voucher in May 2009.

Online Shareholder Services and Share Dealing

Shareholders may wish to take advantage of the 'Online' enquiry service offered by the Registrar. This service allows a Shareholder to access his/her own account to verify address details and the number of shares held. The service can be obtained on www.capitaregistrars.com where there is also an 'Information Zone' which provides answers to many questions frequently asked by Shareholders. The Registrar also offers a share dealing service to existing Shareholders.

Sharegift

We value all our Shareholders, no matter how many shares they own, but we do realise that some Shareholders hold on to small quantities of shares because they believe that the cost of selling them would make the transaction uneconomic. A free service is available to enable Shareholders with small holdings, should they so wish, to donate their shares to charity, and gain the benefit of tax relief on this donation. This scheme has been successfully adopted by several large quoted companies, and further details are available from the Secretary.

Officers and Advisers

Secretary and Registered Office

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Company No. SC 177553

Registrars and Transfer Office

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(From outside the UK:
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Calls cost 10p per minute plus
network extras
Website www.capitaregistrars.com
E-mail ssd@capitaregistrars.com

Stockbrokers

UBS – London
Citigroup Global Markets –
London

Auditors

PricewaterhouseCoopers LLP –
Glasgow
Chartered Accountants

Financial Calendar

	Year ended	6 Months ending
Results announced	31 December 2008	30 June 2009
Report posted	5 March 2009	Late August 2009
Annual General Meeting	19 March 2009	Mid September 2009
Ex-dividend date	29 April 2009	
Dividend record date	15 April 2009	Late October 2009
Dividend payment date	17 April 2009	Late October 2009
	15 May 2009	Late November 2009